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# FACTORS THAT EVERY EMPLOYEE WANT FROM WORK

Article from [Revalsys Technologies](#)

This article explains about  
the factors that every employee  
want from work

For any organisation, employees are the most important assets they possess. But in order to retain your employees with your organisation, it's important that the employees remain happy and satisfied with their work.

Though different employees have different hopes and aspirations that they want to fulfill while working in an organisation but there are certain factors that almost every employee want from work. Here are some of the common factors that employees seek while working in an organisation:

- **Respect**

Respect is one such factor that every employee seek in workplace. When they feel that they are treated with respect, they will respond in a positive and dignified manner. Along with making your employee feel that they are valuable to the organisation, you can offer feedback to let them know how they are doing their work.

- **Appreciation**

As employees are part of the human race, they love to get appreciated for their work, no matter how big or small is the achievement. When employees receive appreciation in front of others, it provides a boost to their morale which in turn makes them feel encouraged to work even harder. When the level of appreciation is higher in workplace, job satisfaction of employees also becomes higher.

- **Trust**

Trust goes hand in hand with respect. When the employers trust their employees, then only they will feel themselves and their work to be valuable. Lack of trust in workplace makes the employees de-motivated which hamper their productivity.

- **Being fair**

Organisations that don't treat all the employees equally have a higher turnover. When you tend to be partial among your employees, job satisfaction level falls drastically. Being fair towards each employee makes the trust level higher; employees will enjoy their work and give their best to achieve the set goals.

- **Compatible colleagues**

As team work is an important part of any organisation, employees want their co-workers to be good with whom they feel compatible to work with. This helps in establishing a good relationship with their colleagues. They will enjoy working with others and offer better output as a team.

- **Leadership**

Leadership makes the employees being part of something big which make them more responsible. Bigger responsibilities keep them on the right track and perform their best. When an employee is provided the opportunity to initiate and take the lead, it makes the level of job satisfaction higher. It is important that you take suggestions from your employees and involve them in decision making process.

- **Anticipated growth**

Every employee works in an organisation to achieve both organisational and personal goals. If an employee remains in the same position for a longer period of time and don't feel any scope for growth, the chance is higher that the employee will leave the job. But when the employee receives recognitions, increments and promotions for the good work they have done, they become satisfied with their job.

- **Conclusion**

Workplaces devoid of these factors tend to experience low employee retention rate, negativity and dissatisfaction. This makes the reputation of company bad as dissatisfied employees give bad ratings on online rating sites and don't say good about the company when they talk about it.



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# CONTACTS

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